# MASSACHUSETTS NATIONAL GUARD TECHNICIAN EMPLOYMENT BULLETIN

NUMBER: 06-102/80	PERM	IANENT	22 September 2006
OFFICE OF THE ADJUTANT GENERAL Human Resources Office 50 Maple Street Milford, MA 01757-3604 (508) 233-7452/6757 (DSN) 256-7452/6757		SERVICE: Air Guard APPLICATIONS ACCEPTED UNTIL: *23 October 2006 EMPLOYMENT LOCATION: 102 FW, Otis, MA TELEPHONE CONTACT: CMSgt Deborah L. Haskell (508) 968-4266 or (DSN) 557-4266	
POSITION: SUPPLY TECHNICIAN SERIES/GRADE: GS-2005-07 *Applications must be received by noon on the close date at unit level and by noon at HRO, JFHQs, Milford on the work day following.			
APPOINTMENT FACTORS:			
<ul><li>☑ Bargaining Unit</li><li>☑ Permanent Position</li><li>☐ Officer</li></ul>	Supervisory/Management Temporary Promotion Warrant Officer	<ul><li>☐ Entry Level</li><li>☐ Indefinite Position</li><li>☑ Enlisted</li></ul>	☐ Excluded
AREA OF CONSIDERATION:  ✓ All enlisted personnel in the Massachusetts Air National Guard  ✓ All individuals eligible for immediate enlistment into the Massachusetts Air National Guard  ✓ Category II AGR applicants please refer to AGR TEB 102-06-43			
COMPATIBLE MILITARY SPECIALTY AND GRADE (Grade Inversion Prohibited):			
Compatible MOS/AFSC: 2S0XX			
Maximum Military Grade Minimum Military Grade	Officer: Officer:	Warrant Officer: Warrant Officer:	Enlisted: MSgt Enlisted: A1C

<u>GENERAL EXPERIENCE</u>: Experience in clerical or office work such as maintaining records; screening, reviewing, and verifying documents; searching for and compiling information and data; or work involved in the physical handling of supplies and equipment provided this gave the candidate some general knowledge of supply transactions and regulations, procedures, identification codes, etc.

<u>SPECIALIZED EXPERIENCE</u>: Must have 12 months experience in closely related activities which have provided the applicant with a knowledge of the rules, regulations, procedures and program requirements of one or more areas of a supply system and which has demonstrated the applicant's ability to perform at the level of the position to be filled.

APPLICANTS WHO MEET THE ABOVE ELIGIBILITY REQUIREMENTS WILL BE EVALUATED BASED ON THE FOLLOWING KNOWLEDGE, SKILLS AND ABILITIES, (KSAs) WHICH ARE CONSIDERED ESSENTIAL TO PERFORM THE DUTIES AND RESPONSIBILITIES OF THIS POSITION:

- 1. Knowledge of supply regulations, policies, procedures, techniques and methods.
- 2. Knowledge of policies and procedures for requisitioning and issuing supplies.
- 3. Knowledge of data entry and processing of supply transactions in an automated supply system.
- 4. Knowledge of general office administrative and clerical procedures.
- 5. Ability to apply basic analytical methods and techniques to resolve complex supply problems and/or deviate from normal supply management procedures or program requirements.
- 6. Ability to conduct extensive searches for information and to reconstruct records for complex supply transactions.

Job announcements and application procedures are posted on Internet: WWW.MASS.GOV/GUARD.

ALL TECHNICIAN HIRES SUBJECT TO THE AVAILABILTY OF FUNDS
THE MASS NATIONAL GUARD IS AN EQUAL OPPORTUNITY/AFFIRMATIVE ACTION EMPLOYER.
MINORITIES AND WOMEN (UNLESS OTHERWISE PROHIBITED) ARE ENCOURAGED TO APPLY.

#### **APPLICATION PROCEDURES**

Include all of the following with application packet:

- ✓ Submit **one** of the following forms of application
  - OF 612 Optional Application for Federal Employment
  - Resume
  - ➤ SF 171
- ✓ HRO Form 1-1 (Application for Position Vacancy)
- √ HRO Form 1-2 (Mass National Guard Supplemental Questionnaire for Tech Vacancy)
- ✓ SF 181 Race And National Origin Identification

(This form is optional. Applicants who desire minority consideration must complete this form)

✓ Current military technician employees will furnish one additional copy of HRO Form 1-1 to their immediate supervisor. Supervisors will complete the required HRO Form 1-3 or HRO Form 1-4 within two (2) workdays and forward it to the HRO.

As a minimum, applications must contain the following information:

- A. The announcement number, title and grade of the job you are applying for
- B. Full name, mailing address and day and evening phone numbers
- C. High school/college education
- D. Information on your paid and non-paid work experience related to the job you are applying for (i.e. job title, duties and accomplishments, employer's name and address, supervisor's name and phone number, starting and ending dates, hours per week, salary; and indicate if we may contact your current supervisor)
- É. Other qualifications such as job related training courses (title and year); job related skills; job related certificates and licenses (current only); and job related honors, awards and special accomplishments
  - F. State military grade and MOS/AFSC, and all related military experience.

All applicants are cautioned against making false statements on their application. By submitting an application for employment applicants certify that, to the best of their knowledge and belief, all of the information on and attached to the application is true, correct, and complete and made in good faith. Applicants must understand that false or fraudulent information on or attached to the application may be grounds for not hiring them or firing them after work begins, and may be punishable by fine or imprisonment. Applicants must also understand that any information they give may be investigated/verified. Regardless of the format of the application, candidates must indicate how they possess the Knowledge, Skills and Abilities (KSA's) required of this position. Individual applicants must meet the mandatory qualifications and indicate how they meet these qualifications. Failure to do so will result in the application being returned as ineligible. The following documents are not acceptable as attachments to applications: photographs, copies of position descriptions, training certificates, performance ratings (civilian or military), awards or letters of appreciation. It is illegal to mail applications at government expense.

## **SUBMIT PAPER APPLICATIONS TO:**



### SUBMIT ELECTRONIC APPLICATIONS TO:

JFHQ- MAARNG ATTN: HRO (Staffing) 50 Maple St. Milford, MA 01757-3604 Information on applying electronically can be found at: e-mail to: MA-staffing@ng.army.mil
http://www.mass.gov/guard
Look under Electronic Application Procedures
TEB's are also posted on GKO/MAKO

#### **SELECTION OF INDIVIDUAL:**

- A. Selection will be by review of written application and interview. Applicants who desire a personal interview must indicate it on their HRO form 1-1.
- B. Applicants claiming educational achievements on their application must bring certificates with them when interviewed.
- C. Assistance in preparing applications is available by contacting the Military Technician Staffing Section (508) 233-7452/6757 or DSN 256-7452/6757. For assistance in completing federal job applications/resumes, please see OF 510, "Applying for a Federal Job". This form is available on OPM's World Wide Web site at www.usajobs.opm.gov, and on other automated federal job information systems.
- D. Applicants must possess or be eligible for the appropriate level Security Clearance.
- E. Candidates must possess a valid State driver's license for the State in which they live or are principally employed.
- F. CONDITION OF EMPLOYMENT: Employee will be required by law to participate in Direct Deposit/Electronic Fund Transfer program.
- G. PCS MOVE: EXPENSES NOT AUTHORIZED

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